

## **Environmental Policy**

## **Our Environmental footprint**

Ework Group strives to reduce our environmental impact by focusing on sustainable education for all employees, sustainable procurement of materials and services, and by reducing our power usage, waste and business travel.

Our business model allows us to actively spread our environmental thinking and contribute good example on a broad front. Environmental work should be a natural part of everyday business and be included in the dialogue with our employees, suppliers, customers and partners.

We strive to minimize and prevent environmental impact by:

- Encouraging the use of public transportation or carpooling.
- Investing in IT solutions to reduce business travel.
- Inspiring to reduce energy consumption.
- Controlling our purchase of less polluting options whenever possible for example taking the train instead of flying.
- Investing in tools to reduce consumption and support the recycling of consumables.
- Implementing digital tools to reduce paper consumption.
- Positively influencing customers by providing technical aid for a more sustainable way of working.
- Investing in inspiring sustainable education for all employees.
- Positively affecting society through sustainable procurement.

Ework Group will of always comply with applicable legal requirements in the environmental field and constantly improve our work.

Ework Group in Sweden has been certified by the ISO 14001 global standard since 2012, enabling professional management of our environmental responsibilities.

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