

Environmental Management Goals 2017 - 2020

1. By 2020, Ework Group will be certified according to ISO 14001:2015.

Target: By April 2019 Ework Group shall have completed implementation and certification of ISO 14001:2015.

2. By 2020, Ework Group will have a centralized controlled procurement process of such materials and services that carry the largest environmental impact.

Target: By January 2019 Ework Group shall have an active sustainable procurement process implemented.

3. By 2020, Ework Group's technical environment will allow for environmental friendly, cross-border communication for all Eworkers. We will minimize and mitigate our CO₂ footprint from travel by using video conference technology of different varieties.

Target: By 2020 Ework Group shall at a minimum hold two out of ten meetings using digital conference technology.

4. By 2020 all Ework employees, and all Ework consultants on assignment will be given the opportunity for education on sustainability.

Target: By 2020 all Ework Group's employees and at least 50% of Ework Group's negotiated consultants on assignment, will through education be given the opportunity to make their lifestyle and impact on the planet a more sustainable one.

5. By 2020 Ework Group will, in a positive fashion, affect the environmental work of our clients by providing technical aid, that create positive preconditions for adapting to an environmental friendly and sustainable way of working.

Target: By 2020 Ework Group shall have implemented five new digital solutions.