



# About the Referral Program of Ework Group in Poland

**Recommend an IT specialist and get a bonus!**

Our Referral Program is a win-win-win option! Recommending a friend, you can get a bonus up to **5000 PLN**, referred person – professional development on projects tailored to his/her experience and expectations while Ework Group - a valuable consultant!

Read the following FAQ's and find out how simple it is!

## Who can participate?

Everyone except for internal employees of Ework Group in Poland.

## When the referral is valid?

The referral should be sent to: [polecenia@eworkgroup.com](mailto:polecenia@eworkgroup.com) and include CV or contact details (phone number and e-mail address) of recommended person.

Recommended person must be informed about the referral and interested in taking part in recruitment processes conducted by Ework Group in Poland.

The referred person has not previously been involved in recruitment processes in any other way (i.e. has not sent their application by themselves or through another person).

The referred person must create MyEwork account and keep it valid for at least 6 months.

At the same time, we only accept referrals for recruitment processes carried out for Ework Group's clients.

## How long the referral is valid?

Each referral is valid for **6 months**. You do not need to indicate a specific position that you recommend your friend to. Our clients are constantly addressing us with their needs. Basing on referred person experience and expectations we can match him/her to current recruitment processes. This means that the probability of starting a cooperation with recommended person and paying you out a bonus is higher!

## What is the exact amount of the bonus?

It depends on the position level of recommended person:

- PLN 5,000 gross - Senior Specialist
- PLN 3,000 gross - Middle Specialist
- PLN 1,500 gross - Junior Specialist

## When you are entitled to get the bonus?

Bonus may be pay out when all the following conditions are met:

- the referral is valid (see above)
- the recommended person successfully accomplishes recruitment process conducted by Ework Group and starts a cooperation with Ework Group in Poland
- the cooperation will last for the minimum of 3 months

Within 15 days after meeting these conditions, we will contact you to complete the formalities related to the payment of the bonus!

**We will keep you informed** on all important steps taken in relation with the referral you made - from the very beginning to the end of the process! If necessary, you can also contact us by e-mail: [polecenia@eworkgroup.com](mailto:polecenia@eworkgroup.com)

We encourage you to read the **Terms and Conditions** of the Ework Group Referral Program!

## Step by Step



**Send** referred IT specialist CV or contact details to: [polecenia@eworkgroup.com](mailto:polecenia@eworkgroup.com)



**We will contact** recommended person to verify if he/she fits our open recruitment processes



**We will pay you out the bonus**, if referred person will successfully accomplish the recruitment process and his/her cooperation with Ework Group in Poland will last at for the minimum of 3 months



**We will keep you informed** on all important steps taken in relation with the referral you made

Read the **Terms and Conditions** of the Ework Group Referral Program!